



TRI-CITIES
BAPTIST CHURCH

A redeemed community of Jesus followers
on mission together.

BUDGET 2024 PROPOSAL



FROM THE ELDERS

Church Family!

Your elder oversight team, church staff, and volunteer leaders are excited to present our 2024 church budget. This proposal represents a diligent effort to steward God's resources in a way that is faithful to Scripture and that is forthright and above reproach.

A church budget, like a family budget, is a lot more than numbers. It reveals priorities. We believe our 2024 budget both reflects and advances the Principles and Practices of TCBC. A church budget also involves every member of the family.

Together, we will affirm our 2024 budget on Sunday, December 17.

Before then, we encourage you to do a few things:

1. Familiarize yourself and prayerfully consider the 2024 budget proposal.
2. Treasure Jesus through financial generosity. Consider how you and your family can steward the financial resources God has given you for kingdom impact.
3. Finally, be prepared to affirm the budget during one of our weekend services on December 17.

Remember, as a member of TCBC, affirmation represents your intention to faithfully steward the resources God entrusts to you through regular financial giving in 2024.

If you have any questions or comments, contact our elders at elders@tbcchurch.org

We are a redeemed community of Jesus followers on mission together. May the Lord bless and make Himself known through our faithful obedience and generosity as we worship Him together.



Jeremy Bledsoe



David Brewer



Daniel Broyles



Mike Laughrun



Gene Mermilliod



Paul Mermilliod



Wes Tucker

BUDGET 2024 PROPOSAL OVERVIEW

	2024 Proposal	2023 Budget
Gather	\$291,981	\$290,896
Salaries	\$190,984	\$180,225
Personnel Expenses	\$71,507	\$73,171
General Gather Expenses	\$14,100	\$17,200
Media and Equipment	\$15,390	\$20,300
Equip	\$979,744	\$842,576
Salaries	\$438,600	\$372,965
Personnel Expenses	\$213,299	\$178,211
General Equip Expenses	\$78,200	\$44,000
Kids Ministries	\$28,750	\$30,000
Student Ministries	\$28,050	\$30,050
Adult Ministries	\$84,845	\$63,500
Care Ministries	\$30,500	\$31,250
Guests & New Members	\$13,000	\$11,600
Leadership Training	\$41,500	\$41,000
Churchwide Events	\$23,000	\$40,000
Stewardship	\$1,048,454	\$1,068,990
Salaries	\$145,401	\$168,531
Personnel Expenses	\$66,103	\$59,709
General Stewardship Expenses	\$392,000	\$116,000
Property Taxes & Insurance	\$37,000	\$30,000
Facilities	\$159,500	\$421,500
Utilities	\$186,000	\$192,500
Office Resources & Equipment	\$49,250	\$49,000
Communications	\$13,200	\$31,750
Go Operations	\$443,529	\$594,750
Salaries	\$153,466	\$226,202
Personnel Expenses	\$64,563	\$110,748
General Go Operation Expenses	\$225,500	\$257,800

TOTAL Budget Proposal	\$2,763,708	\$2,797,212
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Give2Go is a missions fund established for the TCBC family to participate together and make Jesus known to our neighbors and the nations.

Because these dollars represent giving "above and beyond" regular tithes and offerings, Give2Go is in addition to the 2024 general budget.

GIVE2GO

Send Disciples	\$34,500
Serve the Vulnerable	\$51,000
Train Leaders	\$22,000
Reach the Unreached	\$111,300
Plant Churches	\$86,800

G2GO Total \$305,600

Learn more at tcbchurch.org/budget

GATHER TO WORSHIP

We exist for God's glory and were created to worship Him. Here are a few ways our budget will serve our church in pursuit of Christ-centered worship:

- One of our core practices is the weekly, physical gathering of God's people for worship. The 2024 budget reflects our continued commitment to gathering together for authentic worship.
- During 2024, our Teaching Team and Worship Team will lead our church family to read, study, and respond to truth through both Ephesians and Philippians. Our prayer is that through our study of the Word, we would know truth, respond in obedience, and be faithful to help others grow.

2024 Proposal

Gather \$291,981

Salaries	\$190,984
Personnel Expenses	\$71,507
General Gather Expenses	\$14,100
Media and Equipment	\$15,390

EQUIP OUR FAMILIES

God established the family and has charged us to make Him known through it from generation to generation. Here are a few ways our budget equips our families in pursuit of Christ-centered discipleship:

- In January 2024, we will host a Family Discipleship Conference. The goal of this conference is to equip parents to lead, teach, and love their families by committing to a lifelong pursuit of deeper discipleship in their homes.
- In 2022, we launched the Family Discipleship Plan website. This website has helped our church and families across the country strategically invest in their children for their maturity in Christ. In 2024, we will continue to provide this resource and our prayer is that we will see gospel transformation in the lives of many more families.
- In 2024 and beyond, our church will continue to invest in the lives of our kids and students to help them find their joy in Jesus. One way we hope to accomplish this is through programs like Aim and Launch, where kids and students will be taught God's Word and learn to submit their entire lives to The Lord in worship.

Equip Our Families	\$357,591
General Equip Expenses	\$147,350
Leadership Development	\$51,500
Hospitality	\$52,000
Resources & Supplies	\$36,000
Family Discipleship Plan	\$7,850
Kids Ministries	\$19,750
Little Arrows (self-funded)	\$0
Kids	\$8,750
VBS, Kids Camp, and Events	\$11,000
Student Ministries	\$27,300
Launch	\$5,000
Retreats & Events	\$15,000
Groups	\$7,300
Personnel	\$163,191
Salaries	\$114,431
Benefits	\$48,760

EQUIP THE SAINTS

God commands His people to pursue holiness and to grow up into the full stature of Christ by cultivating an abiding relationship with the King of kings. We do this by responding to His Word, dying to self, growing in our obedience, and seeking to glorify Him in all of our endeavors. Here are a few ways we will pursue this calling with our budget in 2024:

- In 2023, we saw numerous groups utilize Blueprint Guides and the Resource Center to help one another take next steps of faith in Christ together. In 2024, we will continue to develop new resources and Blueprint Guides as we grow into maturity together.
- In 2023, over 100 people have committed to TCBC in membership. We will continue to shepherd guests by helping them find a church home.
- Ensuring every TCBC member is equipped to make disciples remains a priority. We seek to develop rhythms of discipleship through our Equip Track (Discover Tri-Cities, Behind The Message, and Equip), Study Track (9:30 and 11:00), and Go Groups (Fellowship and Serve).

Equip The Saints	\$618,954
College & Adult Ministries	\$130,245
College Ministry	\$7,500
Adult Ministries	\$90,745
Connection (Assimilation)	\$32,000
Personnel	\$488,709
Salaries	\$324,170
Benefits	\$164,539

GO MAKE DISCIPLES

Every Jesus follower is commanded, empowered, and commissioned by Jesus to make disciples. Through Go Groups at TCBC, members are equipped and deployed to make disciples who make disciples. As we go, we advance the gospel to our neighbors and the nations by prioritizing five Go Pursuits: Send Disciples, Serve the Vulnerable, Train Leaders, Reach the Unreached, and Plant Churches.

- In 2023, we sent more than 75 members of TCBC on Go Trips and Go Seasons. In 2024, we will continue to send disciples to support and serve our local, national, and global partners by providing year-round opportunities for both short-term trips and mid-term seasons. A comprehensive list of 2024 Go trips can be found at tbcchurch.org/go
- In 2023, we equipped and deployed over 200 of our members to advance the gospel through serving our community and sharing the gospel. We look forward to continuing to serve our local community in this way in 2024.
- Our Go Team is also excited to partner with new church plants in Durango, CO, Atlanta, GA, and San Francisco, CA. We will also continue to partner with churches in Portugal, Uganda, the Middle East, and Southeast Asia to make disciples around the globe.

Go Operations **\$443,529**

Salaries	\$153,466
Personnel Expenses	\$64,563
General Go Operation Expenses	\$225,500

STEWARDSHIP & OPERATIONS

God has charged us to wisely steward our resources for the edification of the church. Through the regular upkeep and maintenance of our existing facilities, we continue to provide an atmosphere for weekly ministry that reaps a harvest of changed lives on our campus. Almost every day and night of the week there are various groups, events, and ministries utilizing this ministry tool that God has entrusted to our stewardship.

- In 2023, we saw the first full year of use of our new teaching and discipleship space for kids and adults. The accessibility and modularity of this space has helped us begin to accomplish the vision of widespread discipleship across our entire church. In 2024, our Stewardship Team will continue to facilitate practices like these on our campus.
- Another component of the 2024 Stewardship and Operations budget is the communications ministry. Our Communications Team provides digital and print resources that help facilitate equipping, information, and discipleship resources for serving our church and others.

Stewardship \$1,048,454

Salaries	\$145,401
Personnel Expenses	\$66,103
General Stewardship Expenses	\$392,000
Property Taxes & Insurance	\$37,000
Facilities	\$159,500
Utilities	\$186,000
Office Resources & Equipment	\$49,250
Communications	\$13,200

2024 Go Funding Plan

Give2Go is a missions fund established for the TCBC family to participate together and make Jesus known to our neighbors and the nations. Together, as God provides through the sacrificial generosity of His church, we will multiply our capacity to advance the gospel across our five Go Pursuits:

Send Disciples / Serve the Vulnerable / Train Leaders / Reach the Unreached / Plant Churches

Because these dollars represent giving “above and beyond” regular tithes and offerings, Give2Go is in addition to the 2024 general budget.

GIVE2GO

Send Disciples	\$34,500
General Expenses	\$21,000
Go Moments	\$1,000
Go Trips	\$8,500
Go Seasons	\$2,000
Go Stays	\$2,000
Serve the Vulnerable	\$51,000
General Expenses	\$1,000
Social Needs	\$30,000
Physical Needs	\$18,000
Eternal Needs	\$2,000
Train Leaders	\$22,000
General Expenses	\$1,000
Believers	\$2,000
Leaders	\$19,000
Churches	\$0
Reach the Unreached	111,300
General Expenses	\$26,000
Local Access	\$14,500
Limited Access	\$7,000
No Access	\$63,800
Plant Churches	\$86,800
General Expenses	\$27,000
Local Access	\$36,800
Limited Access	\$23,000
No Access	\$0

Give2Go Total **\$305,600**



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