



TRI-CITIES
BAPTIST CHURCH

A redeemed community of Jesus followers
on mission together.

BUDGET 2026 PROPOSAL



FROM THE ELDERS

Church Family!

Your elder oversight team, church staff, and volunteer leaders are excited to present our 2026 church budget. This proposal represents a diligent effort to steward God's resources in a way that is faithful to Scripture and that is forthright and above reproach.

A church budget, like a family budget, is a lot more than numbers. It reveals priorities. We believe our 2026 budget both reflects and advances the Principles and Practices of TCBC. A church budget also involves every member of the family.

Together, we will affirm our 2026 budget on Sunday, December 14.

Before then, we encourage you to do a few things:

1. Familiarize yourself and prayerfully consider the 2026 budget proposal.
2. Treasure Jesus through financial generosity. Consider how you and your family can steward the financial resources God has given you for kingdom impact.
3. Finally, be prepared to affirm the budget during one of our gatherings on December 14.

Remember, as a member of TCBC, affirmation represents your intention to faithfully steward the resources God entrusts to you through regular financial giving in 2026.

If you have any questions or comments, contact our elders at elders@tcbchurch.org

We are a redeemed community of Jesus followers on mission together. May the Lord bless and make Himself known through our faithful obedience and generosity as we worship Him together.



Jeremy Bledsoe



David Brewer



Daniel Broyles



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Mike Laughrun



Gene Mermilliod



Paul Mermilliod



Wes Tucker

BUDGET 2026 PROPOSAL OVERVIEW

	2026 Proposal	2025 Budget
Gather	\$367,540	\$312,152
Salaries	\$229,497	\$208,591
Personnel Expenses	\$93,773	\$75,151
General Gather Expenses	\$20,920	\$17,460
Media and Equipment	\$11,350	\$10,950
Leadership Training	\$12,000	\$0
Equip	\$917,229	\$953,608
Salaries	\$422,012	\$436,655
Personnel Expenses	\$175,917	\$197,303
General Equip Expenses	\$82,000	\$82,000
Kids Ministries	\$35,250	\$31,250
Student Ministries	\$25,000	\$24,550
Adult Ministries	\$69,050	\$69,350
Care Ministries	\$28,500	\$30,000
Guests & New Members	\$9,500	\$12,000
Leadership Training	\$47,000	\$47,500
Churchwide Events	\$23,000	\$23,000
Go Operations	\$497,684	\$520,772
Salaries	\$203,227	\$199,522
Personnel Expenses	\$67,057	\$93,850
General Go Operation Expenses	\$27,400	\$27,400
Give2Go Funding	\$200,000	\$200,000
Stewardship	\$1,064,892	\$1,009,199
Salaries	\$160,312	\$150,236
Personnel Expenses	\$98,380	\$77,963
General Stewardship Expenses	\$191,700	\$191,200
Property Taxes & Insurance	\$53,000	\$45,000
Facilities	\$237,000	\$251,500
Utilities	\$157,000	\$157,000
Office Resources & Equipment	\$146,500	\$115,500
Communications	\$21,000	\$20,800
TOTAL Budget Proposal	\$2,847,345	\$2,795,731

Give2Go is a missions fund established for the TCBC family to participate together in making Jesus known to our neighbors and the nations.

Because these dollars represent giving above and beyond regular tithes and offerings, Give2Go is in addition to the 2026 general budget.

Give2Go		
Send Disciples	\$43,000	\$46,000
Serve the Vulnerable	\$70,000	\$55,000
Train Leaders	\$50,000	\$22,000
Reach the Unreached	\$125,000	\$120,000
Plant Churches	\$102,000	\$107,000
Give2Go Budget	\$390,000	\$350,000

GATHER TO WORSHIP

We exist for God’s glory and were created to worship Him. Here are a few ways our budget will serve our church in pursuit of Christ-centered worship:

- One of our core practices is the weekly, physical gathering of God’s people for worship. We gather because God is worthy of the corporate praise of His church. The gathering is not a service that we attend, but response to God’s goodness, faithfulness, and love that we pursue together. The 2026 budget reflects our continued commitment to gathering together for authentic worship.
- In 2025, we read through the whole Bible chronologically as a church, seeing who God is, what He has done throughout all of history, and how we ought to live and walk in light of Him. We have seen hundreds read the whole counsel of Scripture, including many who have read for the first time this year. This pursuit has equipped our church family to grow in how we normalize conversations around the Word as it transforms us. In 2026, our Teaching Team will teach through the Gospel of John. Pray with us that our church family would believe that Jesus is the Christ and would have life in His name. Visit the [John Resource Page](#) our team has developed to view helpful resources for study!
- The 2026 budget also reflects the ways in which we will intentionally support and invest in the worship team ministries of our church. We aim to raise up and develop disciples who can leverage musical and media gifting for the glory of Jesus.

2026 Proposal	
Gather	\$367,540.00
Salaries	\$229,497.00
Benefits	\$93,773.00
General Gather Expenses	\$20,920.00
Media and Equipment	\$11,350.00
Leadership Training	\$12,000.00

EQUIP OUR FAMILIES

God established the family and has charged us to make Him known through it from generation to generation. Here are a few ways our budget equips our families in pursuit of Christ-centered discipleship:

- In 2025, parents were equipped, challenged, and resourced as the primary disciplers of their children through weekly Family Discipleship Plan resources, a Gospel-Centered Parenting Go Group, and various events. In 2026, it is our prayer that God will continue to grow parents as disciple makers as we continue our efforts to create a culture of spiritual formation in the home. Prayerfully consider your next steps as a disciple maker of your children.
- In 2026 and beyond, our church will continue to invest in the lives of our kids and students to help them find their joy in Jesus. One way we hope to accomplish this is through programs like Aim and Launch, where kids and students will be taught Big Truths from God's Word and learn to submit their entire lives to the Lord in worship. Pray with us that many children and families will take bold steps of obedience in 2026.

2026 Proposal

Equip Our Families	\$344,848.00
General Equip Expenses	\$86,350.00
Leadership Development	\$60,500.00
Hospitality	\$21,500.00
Family Discipleship Plan	\$4,350.00
Kids Ministries	\$33,250.00
Kids Ministries	\$18,250.00
VBS, Kids Camp, and Events	\$15,000.00
Student Ministries	\$25,000.00
Launch	\$6,000.00
Groups	\$5,000.00
Retreats & Events	\$12,500.00
Parent Partnership	\$1,500.00
Personnel	\$200,248.00
Salaries	\$142,382.75
Benefits	\$57,865.25

EQUIP THE SAINTS

God commands His people to pursue holiness and to grow up into the full stature of Christ by cultivating an abiding relationship with the King of kings. We do this by responding to His Word, dying to self, growing in our obedience, and seeking to glorify Him in all of our endeavors. Here are a few ways we will pursue this calling with our budget in 2026:

- In 2025, nearly 150 people have completed Discover Tri-Cities, and almost 100 people have become members of our church. We will continue to shepherd guests by helping them find a church home.
- In 2025, we continued to see increased engagement in and the launching of new Go Groups throughout our church and into our community. In 2026, we are praying that God would continue to raise up more men and women who will embrace God’s calling to equip the saints for the work of ministry.
- In August 2025, Cohort 9 of the Leadership Training Program launched utilizing Southeastern Baptist Theological Seminary. Students from 5 local churches are pursuing a Master of Arts in Christian Ministry. Pray that students would grow in their love for Jesus and that God would use their theological education to edify the church.
- In 2025 East Tennessee Biblical Counseling (easttnbc.org) became an IRS-approved 501c3 organization. Through TCBC’s initiative in starting this new ministry, four trained and certified biblical counselors have impacted the lives of individuals and families representing 12 churches. Further, 21 people are being trained in two biblical counseling training cohorts. A third cohort will launch in 2026 to train individuals across multiple churches to do the work of biblical counseling. In 2026, East Tennessee Biblical Counseling will seek to provide 1,500+ hours of biblical counseling that will directly impact more than 100 lives in the Tri-Cities area. Prayerfully consider giving financially to this ministry as it seeks to disciple others, advance God’s Kingdom, and connect people to healthy local churches.

	2026 Proposal
Equip The Saints	\$572,380.57
College & Adult Ministries	\$174,700.00
College Ministry	\$9,500.00
Adult Ministries	\$155,700.00
Connection (Assimilation)	\$9,500.00
Personnel	\$397,680.57
Salaries	\$279,628.95
Benefits	\$118,051.62

GO MAKE DISCIPLES

Every Jesus follower is commanded, empowered, and commissioned by Jesus to make disciples. Through Go Groups at TCBC, members are equipped and deployed to make disciples who make disciples. As we go, we advance the gospel to our neighbors and the nations by prioritizing five Go Pursuits: Send Disciples, Serve the Vulnerable, Train Leaders, Reach the Unreached, and Plant Churches.

- In 2025, we sent 150 people on 18 Go Trips to 5 different continents. A comprehensive list of 2026 Go Trips can be found at tcbchurch.org/gotrips. Prayerfully consider joining one of these Go Trips to make Jesus known!
- The Go Team and our NextGen ministries are working together more than ever to help the entire church take steps to grow in faithfulness to the Great Commission. Pray that God would grow a missional conviction in the hearts and minds of our children in 2026.
- The Go Team added new ministry partners in Ashland, Kentucky; Bogotá, Colombia; and Irving, Texas in 2025 and began exploring future work in North Africa. 2026 will see us increase our investment in these new partners. We are also increasing our assistance in helping our existing partners train leaders to grow healthy churches in California, Africa, and South Asia. Consider giving over-and-above offerings to Give2Go to help advance gospel work around the world.

2026 Proposal

Go Operations \$497,684.00

Salaries	\$203,227.00
Benefits	\$67,057.00
General Go Operation Expenses	\$27,400.00
Give2Go Funding	\$200,000.00

STEWARDSHIP & OPERATIONS

God has charged us to wisely steward our resources for the edification of the church. Through the regular upkeep and maintenance of our existing facilities, we continue to provide an atmosphere for weekly ministry that reaps a harvest of changed lives on our campus. Almost every day and night of the week, there are various groups, events, and ministries utilizing this ministry tool that God has entrusted to our stewardship.

- In 2025, we saw the number of Go Groups continue to grow alongside other ministries like Behind the Reading, East Tennessee Biblical Counseling, and Equip. Our Stewardship Team has worked hard to facilitate the the work of these ministries. We look forward to how God will continue to mature the disciple makers as they live missionally. We are thankful to God for providing our church buildings that accommodate everyone who walks through our doors any time we meet and we look forward to the continued use of our facilities for years to come.
- In 2026, our Stewardship Team will begin to provide more teaching and resourcing around financial stewardship and generosity. Pray that our church family would grow in radical generosity by treasuring Jesus above all things.
- Another component of the 2026 Stewardship and Operations budget is the communications ministry. Our Communications Team provides digital and print resources that help facilitate equipping, information, and discipleship resources for serving our church and others.

	2026 Proposal
Stewardship	\$1,064,892.00
Salaries	\$160,312.00
Personnel Expenses	\$98,379.00
General Stewardship Expenses	\$191,700.00
Property Taxes & Insurance	\$53,000.00
Facilities	\$237,000.00
Utilities	\$157,000.00
Office Resources & Equipment	\$146,500.00
Communications	\$21,000.00

Give2Go Funding Plan

Give2Go is a missions fund established for the TCBC family to participate together and make Jesus known to our neighbors and the nations. Together, as God provides through the sacrificial generosity of His church, we will multiply our capacity to advance the gospel across our five Go Pursuits:

Send Disciples / Serve the Vulnerable / Train Leaders / Reach the Unreached / Plant Churches

*Planned expenses in the Give2Go Funding Plan are in addition to
and not contained in the 2026 general budget.*

Total Send Disciples	\$43,000.00
Send Disciples General Expenses	\$15,000.00
Go Moments	\$1,000.00
Go Trips	\$21,000.00
Go Seasons	\$4,000.00
Go Stays	\$2,000.00
Total Serve the Vulnerable	\$70,000.00
Serve The Vulnerable General Expenses	\$1,000.00
Social Needs	\$38,000.00
Physical Needs	\$30,000.00
Eternal Needs	\$1,000.00
Total Train Leaders	\$50,000.00
Train Leaders General Expenses	\$2,000.00
Believers	\$4,000.00
Leaders	\$44,000.00
Churches	\$0.00
Total Reach the Unreached	\$125,000.00
Reach the Unreached General Expenses	\$76,000.00
Local Access	\$13,000.00
Limited Access	\$12,000.00
No Access	\$24,000.00
Total Plant Churches	\$102,000.00
Plant Churches General Expenses	\$27,000.00
Local Access	\$39,000.00
Limited Access	\$36,000.00
No Access	\$0.00
Give2Go Total	\$390,000.00



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